



Making talent sourcing a one-stop shop with LiveHire

What's the problem?

The search for talent can be complicated significantly by the simple question of where to look. HR managers and recruiters can often find themselves overwhelmed with the multitude of various and different platforms they feel they must tap into to source their future workforce, be it job boards, networking sites, or even navigating their own application systems.

What's the LiveHire solution?

LiveHire's response is simple but ideal - to transform this vast, daunting digital landscape into a single user-intuitive interface.

- ✓ **Centralised candidate profiles** - By combining social, mobile, and cloud data into a single candidate-owned profile, talent acquisition teams can find everything they need to know about a candidate in one place.
Candidates are more likely to update their unified profiles, meaning candidate data is always live and up-to-date.
- ✓ **Organise via Talent Pools** - Leveraging the AI capabilities of the platform by segmenting Talent Communities into pre-qualified Talent Pools delivers clean, fluid pipelines that are instantly and easily accessed.
Clients who hired proactively via Talent Pools and Talent Communities saw time-to-hire reduce from 56 days to 21 days.¹
- ✓ **Outstanding Employer Brand capabilities** - A huge part of sourcing is attracting candidates. LiveHire enables the development of customised, mobile career pages for organisations to draw in the best and most well-suited available talent.
Our award-winning UX/UI design has allowed our clients to win CandE (Candidate Experience) awards two years running.²

What are our results?

Our clients see a median time-to-hire that is **32 days** lower than the industry-average implying a **\$15K+** cost saving per hire!³

¹ LiveHire client data 2018-2019

² The 2017 & 2018 Talent Board CandE Awards

³ LiveHire data Jan 2017 to March 2019, incl. 550k applications and 8k hires across 78 companies; 2) Reinvent Talent Strategies - Gartner 2019;